

Software Programmer/Analyst

Decade Software Company, a multiple-award winning and longstanding software-publishing firm, with over 100 clients ranging from Alaska to the Cayman Islands, is rapidly expanding and is seeking an experienced and seasoned software professional. Be a part of the growth acceleration phase of a market leading company in the right space at the right time. Environmental issues are looming larger than ever, and Decade is the best-positioned company in the US to tackle them head on.

Our Development team is responsible for the requirements, design, development, and testing of all Decade software products. We are looking for developers possessing both analysis and design skills coupled with great programming skills. This position requires a bright and energetic team player with a proven ability in Microsoft's .NET platform using their excellent C# skills.

Description: At different times, the Software Programmer/Analyst will be responsible for all the following:

- Designing, developing, testing, and maintaining Decade products
- Investigating and specifying software product requirements
- Creating use cases and other requirements documentation
- Writing quality code that translates into good user experiences
- Performing both new development and maintenance programming
- Creating easy-to-use graphical user interfaces (GUIs)
- Adhering to established development and release methodologies
- Troubleshooting application and system issues escalated from Technical Support
- Mentoring less knowledgeable developers
- Establishing, improving, and following coding/programming standards
- Completing assigned administrative responsibilities

Qualifications:

- BS degree or greater in Computer Science, Engineering, or a related field.
- Working knowledge of Object Oriented Analysis and Design
- Ability to write complex SQL statements
- Experience in WinForms and/or WPF (ASP.NET is a plus)
- Experience in creating use cases
- Minimum three years experience developing within the Microsoft environment using MS Visual Studio, .NET, C# and Windows Server.
- Excellent programming skills in C# .NET required.
- Extensive experience with XML, Web Services, IIS
- Strong analytical and problem solving skills.
- Experience with source code version control systems (TFS is a plus)
- Ability to multitask, prioritize, manage and meet deadlines.
- Excellent written and verbal communication skills



- Must work well independently as well as in a team environment
- Experience working with Agile methodologies a plus

Salary range:

\$60k to \$80k

How to apply:

Send your resume to kevindelaney@decadesoftware.com

When to apply:

Immediately

About Decade Software Company, LLC:

What you can expect

Decade invests in its people. *Really invests.* This includes top-notch training conducted monthly, if not more often, on matters ranging from programming to public speaking, troubleshooting to project management, networks to testing. We use the latest technology and tool sets, with a highly structured and process-driven work environment. At Decade, the more you learn, the more you earn.

We provide a 401k, profit sharing, 29 days of paid leave in the first year of employment, as well as medical and dental insurance.

Who is Decade Software Company, LLC?

Governmental regulatory agencies of all sizes use Decade's data-driven software applications. Inspired by today's technology and industry needs, we bring every relevant piece of data into the nation's most comprehensive, cloud-based and on-premise applications.

With Decade, clients stop guessing and start relying on data to permit, inspect, and manage a multitude of regulated entities. Our rapidly growing customer base, including [Los Angeles Environmental Health Department](#) and the [Southern Nevada Health District](#), to name just a few, coupled with our co-branding with the National Environmental Health Association, put us in position to grow rapidly and profitably.

Our privately held company features a proven leadership team with backgrounds from companies such as IBM, Hershey's, Fiserv, and Guarantee Savings. Our Vice President of Software Development holds a patent awarded during his stint at IBM. Our President sits on national and state Boards as an adviser and technical consultant. We have been involved in drafting legislation and leading statewide implementations of data management systems for California and Colorado.

Learn more about Decade Software Company, LLC at: www.decadesoftware.com. You'll be glad you did.