decipher
illuminate opportunity™

Decipher is currently looking for highly motivated individuals to fill our Survey Programming positions. As a survey programmer, you'll be programming surveys using Beacon, Decipher's survey, hosting and reporting platform.

Position: Full Time, 8am-5pm Position
Compensation: $15/hr starting, depending on experience
Location: Fresno, CA

Job Responsibilities:
- Programming and testing surveys with Beacon
- Working closely with the QA team in order to guarantee the quality of the survey
- Troubleshooting code / survey errors
- Communication with team members and/or clients over the emails/phone in order to clarify requirement specifications and customer needs
- Assessing timeline for programming tasks
- Meeting timelines for projects
- Mentoring and transferring knowledge between staff members

Job Qualifications:
- BA/BS degree in Mathematics/Statistics/Information Systems/Sciences/Engineering or equivalent experience. Decipher believes experience is much more important.
- Knowledge of Beacon *is a plus*
- Knowledge of JavaScript, CSS, HTML, Python *are a plus*
- Experience in other survey programming platforms *is a plus*
- Experience in marketing research or working with data *is a plus*
- Excellent written and verbal communication skills
- Must be tech savvy
- Ability to problem solve and think outside the box
- Have a 'can do' attitude
- Must be able to type faster than 35 wpm
- Knowledge of the Microsoft Office suite

This is a great opportunity to join a team of young professionals. Decipher offers a competitive compensation package with many opportunities for growth, and professional development. You will constantly learn new technology, no matter how experienced you are.

We wish to thank all applicants for their interest to applying for this position. However, only candidates selected for interviews will be contacted.

Not quite qualified? Decipher offers free access / training on Beacon for students. See here for more details on how to better qualify for the position.

About Decipher:
A marketing research services provider, Decipher specializes in online survey programming, sampling, data collection and data reporting. Decipher also licenses their proprietary survey software platform, Beacon. Decipher specializes in integrating state-of-the-art technology with traditional research techniques. Decipher is all about uncovering opportunities in whatever territory we explore with our clients. We focus on technology and research systems that bring data to life, and in doing so, we help our clients reveal how even seemingly small discoveries can yield meaningful insights.