

The City of Fresno is Recruiting for

Programmer/Analyst IV

\$5,252.00 - \$6,361.00/MO

Filing Deadline: December 11, 2014 by 11:59 pm

Position Description

The City of Fresno is currently recruiting for an individual with extensive experience in interdepartmental coordination for the implementation of Information Technology services, specifically in the area of Geographic Information Systems (GIS). The Programmer Analyst IV, under minimal supervision, works closely with departments to determine if work systems are adaptable to computerized Geographic Information Systems (GIS); makes recommendations for business process reengineering; develops and/or implements complex computer programs; coordinates installations or other activities with multiple departments and/or other entities.

The Programmer Analyst IV provides professional Information Technology (IT) services through research, analysis, design, development, implementation, training, support, and maintenance, and coordination of these activities with other IT personnel and other departments or external entities. Incumbents work with clients to achieve consensus of problem definitions and solutions. Activities include project management and coordination, process engineering, systems integration, resource requirements determination, and documentation.

This position will be performing a variety of skilled GIS functions and duties. Typical functions will include performing special studies for City departments utilizing GIS spatial analysis or other tools and developing client interfaces. GIS applications and support are used by virtually every department within the City. This position provides essential customer support and services in this area.

The current vacancy exists in the Information Services Department; however, Programmer Analyst IV positions are utilized in various city departments. Therefore, the eligible list established from this recruitment may be utilized to fill future vacancies in multiple departments.

The Requirements

These are entrance requirements to the competitive examination and do not assure a place on the eligible list. Applicants must meet the minimum qualifications on or before the posted filing deadline in order to qualify.

TO QUALIFY, an applicant must have:

Experience:

Two years of experience equivalent to that of a Programmer/Analyst III, Computer Systems Specialist III, or Network Systems Specialist with the City of Fresno.

OR

Experience:

Five years of experience which included the preparation and analysis of business applications, Internet, project management, web design, or GIS programming.

AND

Education:

Graduation from an accredited college or university with a Bachelor's degree with major course work in computer applications and systems, decision science, information management, industrial technology, geography, planning, civil engineering or related field.

The ideal candidate will have an emphasis of expertise in Geographic Information Systems (GIS). This list of experience is not all inclusive or restrictive:

1. Knowledge of the principles and methods used to develop GIS applications.
2. Experience developing client interfaces for GIS.
3. Performing special studies for departments utilizing GIS spatial analysis or other tools.

For education to be considered as part of the qualification, evidence of graduation in a stated or related major must be attached. Attachment instructions are posted below.

Additional Requirements

Possession of a valid California Driver's License may be required at time of appointment.

Selection Process

The examination process may consist of the following:

APPLICATION REVIEW - Qualifying Only: Applications which meet the minimum qualifications will be reviewed and a limited number of the most qualified candidates will be invited to the panel interview. Selection of the most qualified candidates will be based upon those applications demonstrating the greatest breadth and depth of applicable education, experience, skills and training. Therefore, applicants are urged to submit sufficiently detailed information in their application materials for a proper evaluation.

PANEL INTERVIEW - 100%: A panel of subject matter experts will conduct a job-related panel interview to evaluate a candidate's training, experience, and personal traits for the position.

The panel interview has been tentatively scheduled for the week of January 5th, 2015. Candidates must achieve a passing score on the panel interview to qualify for the eligible list.

Veteran Preference Regulations

Qualified veterans who pass the examination may obtain five (5) additional points.

Candidates applying for veteran's preference are required to submit a copy of their DD214 with their application during the specified filing period. Evidence must be presented to indicate that the candidate was discharged honorably from the military service. Veterans, including City employees, must resubmit proof of honorable service for every examination for which veteran's preference credit is requested.

Additional Information

APPLICANTS MUST COMPLETE AN ON-LINE APPLICATION. PLEASE VISIT WWW.FRESNO.GOV/JOBS TO APPLY. For information on how to complete an on-line application, please view "Instruction Guide" on the City's website, Personnel Services Career Opportunities page, or call (559) 621-6950 for assistance. Resumes will not be accepted in lieu of a completed employment application.

ALL CORRESPONDENCE regarding this recruitment and exam process will be sent via e-mail. All applicants will acknowledge such understanding when they complete their on-line application. Verify we have your correct e-mail address before you submit your application. It is an applicant's responsibility to check their email frequently to ensure they receive all pertinent communication from the Personnel Services Department on a timely basis. Applicants will receive an

automatically generated confirmation e-mail upon a successful application submittal. The e-mail is the only proof of submittal.

Applications must be submitted by midnight on the filing deadline or they will not be accepted for any reason. **FOR THIS RECRUITMENT, IT IS HIGHLY RECOMMENDED THAT PERMANENT FRESNO CITY EMPLOYEES APPLY THROUGH PEOPLESFT SELF SERVICE.**

Additional Information

Immediate and future vacancies will be filled from this eligible list for a period of six (6) months from the date the eligible list is created.

Equal Opportunity Employer

We welcome applicants of any race, gender, religion, ancestry or disability. For more information please refer to our Career Opportunities web page on the City of Fresno web site.

Should you need special accommodations due to a qualifying disability, please contact the Personnel Service Department at 621-6950 in advance of the examination.

